



SOUTH CALGARY RINGETTE ASSOCIATION

Consequences & Disciplinary Action

All SCRA members and coaches are to be familiar with and adhere to the safety rules, regulations, guidelines and policies of Ringette Canada, Ringette Alberta, Ringette Calgary, City of Calgary, Alberta Health Services, all facilities where team activities are scheduled, as well as South Calgary Ringette Association.

Failure to adhere to the safety protocols and requirements will result in disciplinary actions, including those outlined in RAB's "Consequences and Safety Measures" document:

<https://ringettealberta.com/wp-content/uploads/2020/03/Consequences-and-Safety-Measures.pdf>

All members are encouraged to ask questions and raise concerns with your team staff or our SCRA Safety Officers to ensure the regulations and procedures are being followed. The SCRA Code of Conduct requires all SCRA members to comply with all laws, policies, rules and regulations at all times. All members should be familiar with the information provided by RAB under Return to Ringette on their webpage which can be found here: <https://ringettealberta.com/return-to-ringette/>

The Head Coach listed in SportzSoft for each team is ultimately responsible for all activities of the team, players and parents and that the regulations and procedures are strictly followed. This is no different than prior seasons; however, with particular emphasis this year. While these coaches cannot force any individual to do what is required, a standard duty to care and responsibility is required by the Head Coach to ensure regulations and procedures are followed to the best of their ability and knowledge.

Potential Consequences:

All members and coaches should be familiar with the safety regulations and the consequences of any infractions. Any individual member (parents, players and coaches) in violation, negligence, or misconduct of the protocols put our members, coaches, players, and association at risk of:

- (i) endangering the health, welfare and safety of our members,
- (ii) losing ice contracts with arena facilities,
- (iii) cancellation of the ringette season,
- (iv) disciplinary actions imposed by RAB, AHS and/or the City of Calgary, and
- (v) potential liability issues in respect of our insurance policies.

In addition to the consequences and disciplinary measures communicated by RAB, SCRA will impose our own consequences and disciplinary measures as per our Code of Conduct as needed.

The following are reminders of some, but not limited to, examples of violations that will result in consequences:

- **RAMP Team App:** All members are required to adhere to the attendance tracking and health check procedures requirements. The use of the RAMP Team App attendance tracking, and COVID-19 health check is subject to random checks by RAB and Alberta Health Services at events to ensure safety protocols are followed. SCRA members and our association will face the outlined consequences by the governing authorities if our members violate these safety protocols.
- **Facility Protocols:** Arena regulations regarding spectators, number of persons (not just players/participants) in dressing rooms, restricted areas, facility-specific waivers, etc. must be respected. Any violations by members can put SCRA at risk of losing ice contracts with the facilities,



SOUTH CALGARY RINGETTE ASSOCIATION

suspension or cancellation of SCRA's ongoing participation in ringette this season, as well as potential liability risk in respect of insurance.

- **Cohort Restrictions and Approved Participants:** All permissions and restrictions of cohorts must be met by coaches, players and parents. We recognize restrictions on coaching staff is not ideal this season due to managing cohorts and team sizes, however only those individuals approved by SCRA as coaches can partake in team activities within the cohort. Head Coaches are responsible for reviewing all communications, policies, procedures from any and all ringette governing bodies and associations. **Any unauthorized individual participating in a cohort, in a practice, or game can void insurance and will result in suspensions as outlined in the RAB "Consequences and Safety Measures" document.** Remember there are no "on-ice helpers" this season, only non-cohort coaches in U14 and higher divisions. Should teams require additional coaching support, the procedures outlined in the welcome letter to Head Coaches must be followed. RAB is making random checks at arenas of on ice coaching staff and participants as well.
- **Social Distancing at Team Events:** All members at activities that are sanctioned as physically distanced must adhere to the protocols / bylaws whether at an arena, team event, social event, bottle drive, etc. Please also be cognizant of your social media sharing of these events. *As per RAB, an activity that is sanctioned as physically distanced, but violates the physical distancing requirement, will have its sanctioning withdrawn immediately and all participants taking part will be suspended from all ringette activities for 14 days.*

We thank all our members in advance for your attention to these critical protocols and safety measures. These safety protocols are everyone's responsibility – let's keep working together to stay healthy and ensure our kids can continue to play Ringette this season!